MORE THAN A SALARY... DETERMINING THE PERFECT CAREER FIT

Financial Rewards

Direct
- Base Salary
- Overtime & Bonuses

Indirect
- Benefits: Medical, Life, LTD
- Retirement
- Allowances, Professional Expenses
- Vacation
- Sabbaticals, Paid Leave

Non-Financial Rewards

Status
- Perquisites
- Privileges
- Memberships
- Titles

Career
- Security
- Opportunities
- Location
- Development

Work Content
- Meaning
- Responsibility
- Challenge
- Feedback
- Freedom